

## Privacy Policy

Aspire Higher adheres to ethical standards in gathering, using, and safeguarding any information you provide.

CareerLabs Technologies Private Limited (operating under the brand name Aspire Higher), is a leading EdTech company, incorporated in India, for imparting learning and providing Profile Building Services for customers. For the sake of brevity of understanding this Privacy Policy the company will be hereinafter referred as Aspire Higher.

This privacy policy governs your use of the application 'Aspire Higher Profile Builder' ("Application"), <https://www.aspirehigher.in/> ("Website") and the other associated/ancillary applications, products, websites and services managed by the Company, CareerLabs Technologies Private Limited.

Please read this privacy policy ("**Policy**") carefully before using the Application, Website, its services and products, along with the Terms of Use ("**ToU**") provided on the Application and on the Website. Your use of the Website, Application, or services in connection with the Application, Website or products ("**Services**"), or registrations with us through any mode or use of any products including that of SD cards, tablets or other storage/transmitting device shall signify your acceptance of this Policy and your agreement to be legally bound by the same. For the sake of brevity your use of 'Aspire Higher' in any electronic form or device shall be bound by the terms and conditions enumerated and agreed upon hereunder with wilful and free consent.

If you wish not to agree with any of the terms and conditions of this Policy, kindly refrain from using the Website, Application or its products or until satisfaction for you to use the same by its Sales/Marketing/Technical/Legal Team, avail any of these services.

### User Provided Information

The Application/Website/Services/products records the information you provide when you download and register for the Application or Services or products. When you register with us, you generally provide (a) your name, age, email address, phone number, password, your or your ward's educational interests and academic institution details; (b) transaction-related information, such as when you make purchases, respond to any offers, or download or use applications from us; (c) information you provide us when you contact us for help; (d) information you enter into its system when using the Application/Services/products, such as while asking doubts, participating in discussions and taking tests. The said information collected from the users could be categorized as "**Personal Information**", "**Sensitive Personal Information**" and "**Associated Information**".

“. Personal Information, Sensitive Personal Information and Associated Information (each as individually defined under this Information Technology (Reasonable security practices and procedures and sensitive personal data or information) Rules, 2011 (the “**Data Protection Rules** “)) shall collectively be referred to as “**Information**” in this Policy.

Aspire Higher may use this Information to contact you from time to time, to provide you with the Services, important information, required notices and marketing promotions. Aspire Higher will request you when it need more information that personally identifies you (personal information) or allows us to contact you.

Aspire Higher will not differentiate between who is using the device to access the Application, Website or Services or products, so long as the log in/access credentials match with yours. In order to make the best use of the Application/Website/Services/products and enable your Information to be captured accurately on the Application/Website/Services/products, it is essential that you have logged in using your own credentials.

Aspire Higher will, at all times, provide the option to you, not to provide the Personal Information or Sensitive Personal Information, which it seeks from you. Further, you can, at any time while using the Application/Services/products, also have an option to withdraw your consent given earlier to it, to use such Personal Information or Sensitive Personal Information. Withdrawal of the consent by you is required to be sent in writing to us at the contact details provided in this Policy below. In any such event, Aspire Higher or the Company fully reserves the right to withdraw further usage of the Application/Website or provide any further Services/products thereunder to you.

## **Automatically Collected Information**

In addition, the Application/products/Services may collect certain information automatically, including, but not limited to, the type of mobile device you use, your mobile devices unique device ID, the IP address of your mobile device, your mobile operating system, the type of mobile Internet browsers you use, and information about the way you use the Application/Services/products. As is true for most Mobile applications, Aspire Higher also collects other relevant information as per the permissions that you provide.

Aspire Higher uses an outside credit card processing company to bill you for the goods and services availed by you. These companies do not retain, share, store or use personally identifiable information of you for any other purpose.

## **Use of your Personal Information**

Aspire Higher uses the collected Information to analyse trends, to conduct research, to administer the Application/Services and products, to learn about each user's learning patterns and movements around the Application/Services and products and to gather demographic information and usage behaviour about its user base as a whole.

Aggregated and individual, anonymized and non-anonymized data may periodically be transmitted to external service providers to help us improve the Application, products and its Services. Aspire Higher will share your information with third parties only in the ways that are described below in this Policy.

Aspire Higher may use the individual data and behaviour patterns combined with personal information to provide you with personalized content, and better your learning objectives/experience. Third parties provide certain services which we may use to analyse the data and information you provide to personalize, drive insights and help it better your experience or reach out to you with more value-added applications, products, information and services. However, these third-party companies do not have any independent right to share this information. Aspire Higher does not sell, trade or rent your Information to any third party unless, we have been expressly authorized by you either in writing or electronically to do so. Aspire Higher may at times provide aggregate statistics about its customers, traffic patterns, and related site information to reputable third parties, however this information when disclosed will be in an aggregate form and does not contain any of your Personally Identifiable Information.

Aspire Higher will occasionally send email notices or contact you to communicate about its Services, products and benefits, as they are considered an essential part of the Services/products you have chosen.

### **Aspire Higher may disclose Information:**

- as required by law, such as to comply with a subpoena, or similar legal process;
- to enforce applicable ToU, including investigation of potential violations thereof;
- when it believes in good faith (doctrine of uberrima fides) that the disclosure is necessary to protect its rights, protect your safety or the safety of others, investigate fraud, address security or technical issues or respond to a government request;
- with its trusted services providers who work on its behalf, do not have an independent use of the information Aspire Higher discloses to them, and have agreed to and adhered to the rules set forth in this Policy;

- to protect against imminent harm to the rights, property or safety of the Application/Website/CareerLabs Technologies Private Limited or its users or the public as required or permitted by law;
- with third party service providers in order to personalize the Application/Website/Services/products for a better user experience and to perform behavioral analysis;

Any portion of the Information containing personal data relating to minors provided by you shall be deemed to be given with the consent of the minor's legal guardian. Such consent is deemed to be provided by your registration with Aspire Higher.

## **Access to your Personal Information**

Aspire Higher will provide you with the means to ensure that your Personal Information is correct and current. If you have filled out a user profile, it will provide an obvious way for you to access and change your profile from its Application/Services/Website/products. Aspire Higher adopts stringent security measures to protect your password from being exposed or disclosed to anyone. Only upon you forgetting the password for its Application/Website or Services, Aspire Higher will have a right to reset the same to you with your prior approval as per standard web practices.

## **Cookies**

Aspire Higher send cookies (small files containing a string of characters) to your computer, thereby uniquely identifying your browser. Cookies are used to track your preferences, help you login faster, and aggregated to determine user trends. This data is used to improve its offerings, such as providing more content in areas of greater interest to a majority of users.

Most browsers are initially set up to accept cookies, but you can reset your browser to refuse all cookies or to indicate when a cookie is being sent.

*Disclaimer:*

Some of Aspire Higher features and services may not function properly if your cookies are disabled.

## **Links**

Aspire Higher may present links in a format that enables us to keep track of whether these links have been followed. Aspire Higher uses this information to improve its

customized content. Clicking on links may take you to sites outside its domain. Aspire Higher are not responsible for the privacy practices of other web sites. Aspire Higher encourage its users to be aware when they leave its site to read the EULA/T&Cs of each and every web site that collects personally identifiable information. This Privacy Policy applies solely to information collected by its Website.

## **Alerts**

Aspire Higher may alert you by email or phone (through sms/call) to inform you about new service offerings or other information which it perceives might be useful for you.

## **Public Forums**

When you use certain features on its website like the discussion forums and you post or share your personal information such as comments, messages, files, photos, will be available to all users, and will be in the public domain. All such sharing of information is done at your own risk. Please keep in mind that if you disclose personal information in your profile or when posting on its forums this information may become publicly available.

## **Security**

Aspire Higher are concerned about safeguarding the confidentiality of your Information. Aspire Higher provide physical, electronic, and procedural safeguards to protect Information it processes and maintain. An illustration being, Aspire Higher limits access to this Information to authorized employees only who need to know that information in order to operate, develop or improve its Application/Services/products/Website. Please be aware that, although Aspire Higher endeavour is to provide stringent security, for information it possesses and maintains, no security system can prevent all potential security breaches.

## **How long does Aspire Higher retain user data?**

Currently, Aspire Higher retains user data while an account is active and for at least three years afterwards. It may alter this practice according to legal and business requirements. For example, it may lengthen the retention period for some data if needed

to comply with law or voluntary codes of conduct. Unless otherwise prohibited, it may shorten the retention period for some types of data if needed to free up storage space.

## **Log information**

When you access Aspire Higher Website, its servers automatically record information that your browser sends whenever you visit a website. These server logs may include information such as your web request, internet protocol address, browser type, browser language, the date and time of your request and one or more cookies that may uniquely identify your browser.

## **User communications**

When you send an email or other communication to Aspire Higher, it may retain those communications in order to process your inquiries, respond to your requests and improve our Services.

## **Changes to this Statement**

As the Company (CareerLabs Technologies Private Limited) evolves, its privacy policy will need to evolve as well to cover new situations. You are advised to review this Policy regularly for any changes, as continued use is deemed approval of all changes.

## **Your Consent**

Aspire Higher believes that, every user of our Application/Services/Products/Website must be in a position to provide an informed consent prior to providing any Information required for the use of the Application/Services/Products/Website. By registering with it, you are expressly consenting to its collection, processing, storing, disclosing and handling of your information as set forth in this Policy now and as amended by us. Processing, your information in any way, including, but not limited to, collecting, storing, deleting, using, combining, sharing, transferring and disclosing information, all of which activities will take place in India. If you reside outside India your information will be transferred, processed and stored in accordance with the applicable data protection laws of India.

## **Contact Information**

Aspire Higher Grievance Officer shall undertake all reasonable efforts to address your grievances at the earliest possible opportunity. You may contact it at:

Grievance Officer: Mr. Udit Unnikrishnan

Address: NO.17, Regent court, 80 Feet Rd, 4th Block, New Friends Colony, Koramangala, Bengaluru, Karnataka 560034

Reach out to us on [support@aspire.higher.in](mailto:support@aspire.higher.in), in case of any queries.